



Environmental, Health, Safety and Sustainability Policy Statement

As a leader in the snack food industry, J & J Snack Foods Corp. envisions a world where fun is served responsibly for our planet and our communities. We are dedicated to operating our facilities to reduce our impact on the environment, delivering safe, welcoming workplaces for our employees, and producing safe, high-quality products for all to enjoy.

J & J Snack Foods Corp. is committed to ensuring that each facility dedicates the necessary resources to achieve compliance with industry applicable standards of environmental, health, safety & sustainability ("EHSS") management; and to maintain operations that minimize adverse environmental and climate change impacts associated with our business.

We also extend our commitment to leadership and continuous improvement to stakeholders in our supply chain including suppliers and other supply chain partners to support these principals in their businesses. Failure to comply with these requirements may result in the discontinuation of the supplier and/or associated manufacturing locations.

In fulfillment of this commitment, the company will:

- Maintain an EHSS Management system to align our operations with our policy.
- Comply with Environmental, Health and Safety laws, regulations and standards which are applicable to our business and verify compliance through self-monitoring programs and regular facility assessments.
- Establish measurable objectives and goals to ensure continued improvement aimed at elimination of work-related injury and illness.
- Analyze and mitigate risks, investigate significant environmental impacts, prepare for and respond to emergencies and correct conditions that have a significant adverse impact on the environment or the health and safety of employees, contractors and visitors.
- Ensure appropriate design, construction, operating and maintenance programs and practices are in place to minimize EHS risks, reduce environmental releases, minimize waste and promote sustainable operations.
- Ensure affected employees are knowledgeable of, understand and comply with all applicable EHSS laws and regulations.
- Provide training to assist employees in achieving competence in work responsibilities and to ensure compliance with measures designed to promote a safe, healthy and sustainable work environment.
- Empower each employee to recognize his or her responsibility and accountability to perform all activities in a manner that is safe for the employee, co-workers and the work environment.
- Promote open communication throughout the organization on EHSS matters.
- Assess potential EHS liabilities prior to the lease, transfer, or purchase of real estate property.
- Engage with our major suppliers of goods and services to ensure that our commitment to environmental health, safety and sustainability extends to our supply chain.

A handwritten signature in black ink, appearing to read 'Deb Kane'.

Deb Kane
Vice President, Food Safety, Quality, EHSS & Regulatory